

The Mayor and City Council of the City of Bayard, County Morrill, State of Nebraska, met in a special session in the Council Chambers August 29, 2023 at 6:00 P.M. City of Bayard 445 Main St., Bayard, Nebraska, 69334. Notice of the meeting having been published in the Bayard Transcript on August 23, 2023. An agenda for the meeting was made available to the mayor and each of the Council members prior to the meeting. Present were Mayor Ouderkirk and council members: Chris Baird, Sheila Dudden, Jamie Hernandez, and Marty Marquez. Absent: Tanner Henkel and Diane Kraus. There being a quorum of council members present, Mayor Ouderkirk called the meeting to order at 6:13 P.M. All present recited the Pledge of Allegiance. Mayor Ouderkirk presided over the meeting and noted that a copy of the Open Meetings Act, located in City Council Chambers was available to the public. City Clerk Bowlin recorded the minutes.

APPROVAL OF AGENDA

Council member Dudden made a motion to approve the agenda. Seconded by council member Baird. ROLL CALL: AYES: Baird, Dudden, Hernandez, and Marquez. NAYS: None. Motion declared approved by Mayor Ouderkirk.

BUDGET HEARING

Mayor Ouderkirk opened the Public Hearing for 2023-2024 Budget at 6:16 P.M.: Mayor Ouderkirk updated everyone on the budget information, and highlighted the changes from the 2022-2023 budget to the 2023-2024 budget. He stated with the increase of the valuation from the county that property tax request and overall operation budget have increased slightly with the Tax Rate decreasing. With no further comments from the public Mayor Ouderkirk closed the public hearing at 6:24 P.M. The budget will be placed on the September 12th meeting for approval.

BUDGET WORKSHOP 2022-2023 Budget

City Clerk/Treasurer Bowlin presented council with wage proposal and operational budget spreadsheets for review. Discussion was held about wages, and the amounts for COLA and merit items. Council Member Hernandez wanted to know about job descriptions being updated, and discussion will be held during committee meetings for those updates. The Mayor and Committees will be scheduling reviews for department heads over the next few months, and are asking that department heads handle reviews for anyone below them for further discussion on merit-based raises.

Council member Baird made a motion to approve a five percent (5%) cost of living raise effective October 1st with an additional three percent (3%) option after reviews. Seconded by Council member Marquez. ROLL CALL: AYES: Marquez, Hernandez, Dudden, and Baird. NAYS: None. Motion declared approved by Mayor Ouderkirk.

PUBLIC COMMENT

None.

ADJOURNMENT

Council member Baird moved to adjourn at 6:46 P.M. Seconded by council member Dudden. ROLL CALL: AYES: Dudden, Hernandez, Marquez, and Baird. NAYS: None. Motion declared adjourned by Mayor Ouderkirk.

S/ Scot Ouderkirk
Mayor, City of Bayard

ATTESTED BY:
S/ Shelly Bowlin
City Clerk/Treasurer